

Owlets Preschool – Safeguarding reforms

References –

Owlets Preschool will obtain a reference before employment when recruiting new members of staff, in addition to the existing requirements around criminal record checks and the suitability checks carried out by Ofsted. (Enhanced DBS)

Child Absences –

Owlets Preschool will follow up on child absences in a timely manner if a child is absent for a prolonged period, or without notification from the parent/carer.

Owlets Preschool promote the key benefits of Early Years Attendance, School Readiness, Social and Emotional Growth, Communication and Safeguarding.

Emergency Contact –

Owlets Preschool will where possible hold more than two emergency contacts for each child.

Designated Safeguarding Lead –

Designated Safeguarding Lead – 1. (DSL) – Joanne Rockall – Manager/SEND CO

Designated Safeguarding Lead 2. – Michelle Shaw – Deputy Manager

Responsible for liaison with local statutory children's services agencies and with the Local Safeguarding Partners.

Safeguard Training –

Owlets Preschool staff renew safeguard training annually to maintain basic skills and keep up to date with any changes to safeguarding procedures or because of any safeguarding concerns that occur in the setting.

Training can be face to face, virtual, online and in house.

Safeguarding Policies –

Owlets Preschool Safeguarding Policies are regularly updated and shared with staff. All Preschool policies are available to view in the setting and on the website.

Students and Volunteers –

Students on long term placements and volunteer (aged 17 or over), any staff working as apprenticeships (aged 16 or over) to be included in ratios will need to hold a valid paediatric first aid certificate.

Children's Privacy –

At Owlets Preschool all children's privacy is considered and balanced with safeguarding and support needs when changing nappies and toileting.

All children are supported through nappy changing and toileting. Staff provide a respectful, unhurried approach that prioritises privacy, bodily autonomy and clear communication. Owlets

Preschool staff ensure routine personal care is an opportunity to build trust, teach independence, to help children understand their own bodies.

Safer Eating –

Owlets Preschool promotes safer eating. All staff are trained in Paediatric First Aid (renewed every 3 years) and Food Hygiene trained. (renewed every 3 years).

Senior members of staff have up to date Allergy Awareness Training. All staff are supported in their continuous professional development, and this will include Allergy Awareness Training.

Owlets Preschool staff promote safer eating to prevent choking, manage allergies through active supervision and ensure age-appropriate food preparation.

Safer Sleeping –

Owlets Preschool promote children's welfare and follow evidence based on safe sleep guidelines. We provide a safe and restful environment, clutter free for children who fall asleep. Children who fall asleep will be moved to a flat firm bed (no pillows), have their own lightweight bedding. staff will conduct regular checks, monitoring the child's breathing, sleep position and temperature will be checked. Room temperature will be between 16 degrees centigrade and 20 degrees centigrade. Owlets Preschool staff will always inform parent/carers if their child falls asleep.

Whistleblowing -

Owlets Preschool have robust whistleblowing procedures in place for staff to raise concerns about poor or unsafe practice in our safeguarding provision. Detailed procedures and guidance are set out in our policies and procedures of when and how to report concerns and the process that will be followed after staff report concerns.